

KERALA STATE ELECTRICITY BOARD

Abstract

Transfer and posting of Employees – Modification in General norms and Guidelines – Adoption of Government Order – Sanctioned – Orders issued.

ESTABLISHMENT SECTION

B.O.(FM) No.2121/2012 (Estt.V/2085/2012). Dated, Thiruvananthapuram, 08.11.2012.

Read:- (1) G.O.(P)No.13/12/P&ARD dated 29.02.2012.

(2) Note No Estt.V/2085/2012 dated 02.05.2012 submitted to the Chief Engineer (HRM).

(3) Note No.EB7/Genl/GO Adoption/2012 dated 21.07.2012 of the Chief Engineer (HRM).

(4) Note No.Estt.V/2085/2012 dated 19.09.2012 of the Secretary submitted to Full Time Members.

ORDER

Sanction is accorded to adopt G.O.(P) No.13/12/P&ARD dated 29.02.2012 in the Board for implementation (copy appended).

By Order of the Board,
Sd/-
S. ROOPAKALA JAGATH,
SECRETARY.

To

All Chief Engineers.
All Deputy Chief Engineers.

Copy to:

The Financial Adviser/The Chief Internal Auditor.
The Legal Adviser & Disciplinary Enquiry Officer.
The Chief Vigilance Officer.
The Director (IT).
The Public Relations Officer.
The Regional Personnel Officer.
All Regional Audit Officers.
The Deputy Secretary (Admn.).
The TA to Chairman/Member (Distn.)/Member (Trans. & Gen. Operation)/
Member (Gen. Projects).
The PA to Member (Finance)/Senior CA to Secretary.
The Legal Liaison Officer, KSE Board, Kochi.
Library/Stock File.

Forwarded / By Order

Senior Superintendent.

GOVERNMENT OF KERALA

Abstract

Personnel & Administrative Reforms Department – Transfer & posting of Government employees – General norms and guidelines – Modification – Orders – issued.

PERSONNEL & ADMINISTRATIVE REFORMS DEPARTMENT

G.O. (P) No.13/12/P&ARD

Dated, Thiruvananthapuram, 29.02.2012.

- Read:- (1) G.O.(P) No.15/89/P&ARD dated 22.05.1989.
(2) G.O.(P) No.13/2000/P&ARD dated 27.04.2000.
(3) G.O.(P) No.12/2004/P&ARD dated 10.09.2004.
(4) G.O.(P) No.1/05/P&ARD dated 09.01.2005.
(5) G.O.(P) No.15/05/P&ARD dated 05.05.2005.
(6) G.O.(P) No.22/09/P&ARD dated 30.12.2009.
(7) Minutes of State Level Adoption Committee held on 15.11.2010.

ORDER

As per the G.O 1st cited, Government have issued the general norms/guidelines to be followed in the matter of transfer and posting of Government employees and revised guidelines was issued as per the G.O 2nd cited. Government fixed the minimum tenure policy for Government employees as per the G.O read 3rd paper above. In Para 18 of the above 3rd Order, it has been specified that the transfer facilities available to employees belonging to SC/ST, physically handicapped employees, employees who have completed defence service, relative of Jawan, wife of freedom fighter or husband or son/daughter who look after the freedom fighter, parents of mentally retarded children and President or General Secretary of recognized service organization will be continued. As per G.O 4th cited, the privileges provided for inter caste marriage employees (G.O.(Ms)No.256/75/PD dated 01.11.1975) were restored and as per 5th and 6th paper above, parents of deaf and dumb children and widow/widower were also included in the preferential category. Accordingly status of priority was ordered for the categories included in Para 18 above as per G.O read as 6th paper above.

Based on the minutes of State Level Adoption Advisory Committee Meeting held on 15.11.2010, Social Welfare Department has recommended the request of Adoption Advisory Committee to extend the request to give preference to the

parents of Legally Adopted Children who are Government Employees in the matter of general transfer.

Government have examined the matter in detail and are convinced that the request deserves favourable consideration. Government are therefore pleased to make the following amendments to the Government Orders read above.

- (1) Government Employees who have legally adopted children will be posted in the same station. If one of the couples is a State Government Employee of an Autonomous/Quasi Government Body or even a Public Sector Undertaking the State Government Employee will be so accommodated in posts that the couple may be at the same station.
- (2) The order of priority among different categories of employees for general transfer is third as in the case of inter caste married employee.

The G.O read as 3rd paper above modified to the above extent.

By Order of the Governor,
S.M. Vijayanand,
Additional Chief Secretary

o

XXX XXXX XXXX
The Secretary, KSE Board, Thiruvananthapuram.
XXX XXXX XXXX

Forwarded / By Order
Sd/-
Section Officer.

GOVERNMENT OF KERALA

Abstract

Public Service – Transfers and posting of Government Employees – General norms / Guidelines – Modified – Orders issued .

PERSONNEL & ADMINISTRATIVE REFORMS (D) DEPARTMENT

G.O. (P) No. 7/92/P & ARD

Dated Thiruvananthapuram 21-2-1992

Read : 1. G.O.(MS) No. 458/80/GAD dated 3-10-80 .
2. G.O.(P) No. 15/89/P& ARD dated 22-5-89 .
3. G.O.A8/939/TC/91 dated 16-2-91 from the Transport Commissioner.

ORDER

As per the Government Order read as first paper, preference has been allowed to Ex-Servicemen in regard to transfers and postings. The above preferential treatment available to Ex-Serviceman has not been included in the General Guidelines for transfer of Government employees issued as per Government Order with as second paper. Government considers it necessary mend the Guidelines for transfer of Govt employees subject by incorporating the transfer facilities for Ex-Serviceman referred above. Accordingly Government are pleased to order that in the Guidelines for transfer of Government employees contained in the Government order read ascend paper . the following modifications shall be made.

The word "Ex-Serviceman" shall be added after the words "Physically handicapped employees" occurring in the First sentence of para II of the Annexure to the Government order read as second paper . In the second sentence of the same para after the words "Appendix I" the words "Ex-Servicemen G.O. (MS) No. 453/80/GAD dated 3-10-80 as appendix".

A copy of G.O. (MS)458/80/GD dated 3-10-80 (Appendix I to the Guidelines) is appended to this order .

By Order of the Governor,

P.SHANMUGHASUNDARAM
COMMISSIONER & SECRETARY TO GOVT

Endt. On E3-11-11-92 dated 2-3-94

Copy all

Copy all state in Establishment

For CHIEF CONSERVATOR OF FORESTS